



# 2019 SUSTAINABILITY SUMMARY

At Southwire, we remain committed to the sustainability of our company for the next 100 years and beyond. As we strengthen this commitment, we continue to work hard every day to discover, develop and distribute sustainable solutions that exceed the expectations of our stakeholders around the world. Building upon this spirit, we are pleased to present our 2019 Sustainability Summary.

Southwire has much to be proud of as we look at our accomplishments in 2019. Through the continued pursuit of our sustainability goals, we are confident that Southwire will continue to meet, and even exceed, the goals that we have set for our future. We are thankful for **The People Behind the Power™** who work hard to ensure that we will remain an industry and a community leader for years to come.

## GROWING GREEN & CARBON ZERO

In July 2020, Southwire announced a goal to achieve 100% zero carbon energy for our operations by 2025 (2018 baseline). This objective—coined Carbon Zero—will address our Scope 1 and 2 greenhouse gas emissions. Southwire will achieve this goal through eco-efficiency projects to reduce energy consumption and the use of green energy—including owned or leased renewable energy sources, purchased green power and renewable energy credits and carbon offsets from the market.

Southwire has not publicly announced a Scope 3 goal under our Carbon Zero initiative. However, we have set internal targets to reduce Scope 3 emissions, and we are actively engaged and building partnerships with suppliers, customers and other stakeholders to reduce our carbon footprint.

Scope 1 & Scope 2 GHG Emissions (Metric Tons of CO<sub>2</sub>e)\*†



\*Southwire uses a subscription software solution to consolidate GHGs (CO<sub>2</sub>, CH<sub>4</sub>, N<sub>2</sub>O, HFCs, PFCs, SF<sub>6</sub> and NF<sub>3</sub>) into CO<sub>2</sub>e. Global Warming Potential (GWP) values for natural gas, propane, etc. are based on the IPCC Fifth Assessment Report, 2014 (AR5). All sites are under operational control.

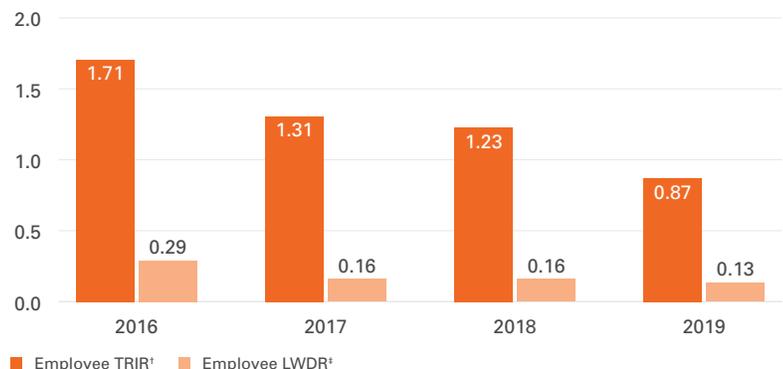
†Our subscription software consolidates GHGs (CO<sub>2</sub>, CH<sub>4</sub>, N<sub>2</sub>O, HFCs, PFCs, SF<sub>6</sub> and NF<sub>3</sub>) into CO<sub>2</sub>e. Factors in the system are either based on US EPA eGRID factors (electricity) or in-country equivalent or the best estimate for international sites; GWP values for natural gas, propane, etc. are based on the IPCC Fifth Assessment Report, 2014 (AR5). All sites are under operational control.

## LIVING WELL

Southwire completed 2019 with the best total recordable injury rate (TRIR) in our 70-year history. Our TRIR of 0.87 improved on the previous historical best of 1.23, achieved in 2018.

The Southwire Leadership Academy (SLA) develops leadership traits and enhances succession management planning through a competency-based approach. To date, the program has 56 graduates currently employed at Southwire. We graduated 25 leaders from SLA in 2019.

OSHA Total Recordable Injury Rate (TRIR) & Lost Work Day Rate (LWDR) Permanent & Temporary Employees\*†



\*2016 baseline and 2017 status values were revised to reflect corrections to baseline sites.

†Number of incidents per 200,000 hours worked. TRIR includes all "OSHA Recordable Injuries"—first aid is not included, fatalities are included.

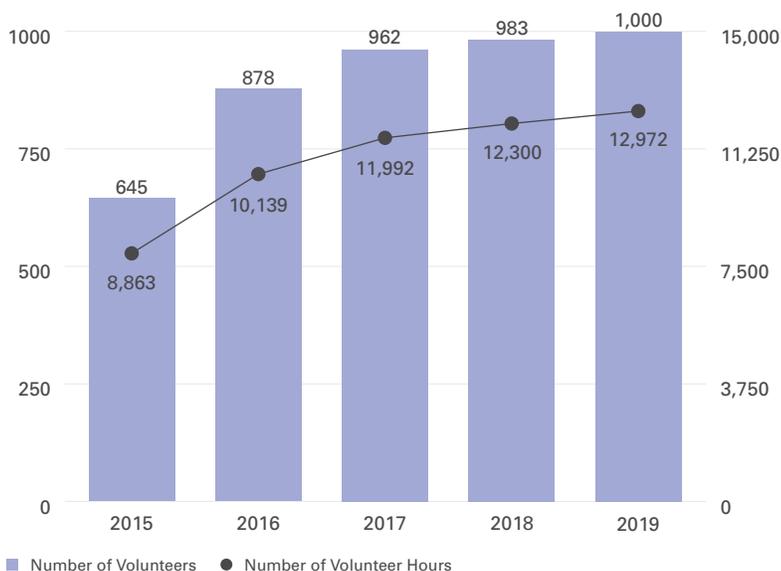
## GIVING BACK

Southwire's volunteer program, Project GIFT®, allows employees to give back to the communities we serve. Project GIFT®, a registered 501(c)(3) nonprofit, serves as the umbrella program for many of Southwire's charitable- and service-related initiatives, such as disaster relief, Back to School and Toys for Tots.

Southwire grew its electronics recycling program by an additional six communities in 2019 with first-time events held in El Paso, Texas; Lafayette, Indiana; Douglas, Georgia; Huntersville, North Carolina; Starkville, Mississippi; and Heflin, Alabama.

The Southwire Engineering Academy (SWEA) is a cooperative internship program for high school seniors from Carrollton City and Carroll County Schools' science, technology, engineering and mathematics (STEM) programs. The SWEA program promotes achievement in STEM curricula while enabling students to apply these disciplines in a real-world manufacturing setting. In 2019, 15 Southwire mentors and coaches provided 3,200 training hours to students in this program.

### Southwire Volunteerism



## DOING RIGHT

In 2019 Southwire initiated a new process to investigate ethics and human resources concerns. We developed an investigation protocol and toolkit, trained investigators, and introduced an anonymous, third-party Doing Right Helpline for employees to report concerns and ask questions.

Southwire's Strategic Sourcing group makes concerted efforts to include diverse suppliers in new bids and has contacted existing suppliers to determine whether they qualify as minority-owned. Through these efforts in 2019, Southwire added 111 new small or diverse businesses to our list of approved suppliers. Diverse businesses now represent 20% of Southwire's total number of suppliers.

### Spend on Diverse Suppliers (Millions of Dollars)

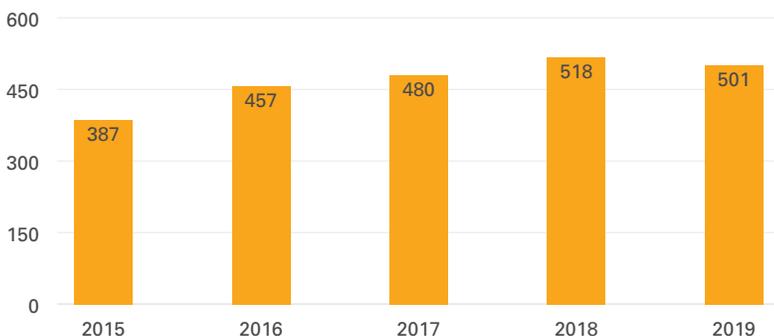


## BUILDING WORTH

Southwire has a rich history of cultivating new ideas and creating customer solutions. We continuously engage with our customers to create solutions that help solve their most pressing problems. Southwire's innovation is a successful interweaving of our product managers' understanding of customers' needs and mastering the science necessary to satisfy those needs.

We measure innovation success at Southwire by tracking the number of active patents. Product and technology development are linked to our ability to best serve our customers.

### Active Patents



To learn more, see our full 2019 GRI Content Index or our sustainability web pages at [southwire.com/sustainability](http://southwire.com/sustainability). Please contact us if you have comments or questions at [sustainability@southwire.com](mailto:sustainability@southwire.com).

